

June 26, 2020

Dear Colleagues,

As we look towards the future, there is tremendous opportunity to drive transformation in mental health care. Amongst the backdrop of evolution in our health care system, technology and the communities we serve, the current pandemic has demonstrated the necessity for innovative and collaborative services that make it easy for individuals to get care that meets their needs in the way that suits their lives.

The Royal is committed to leading this change. In order to facilitate this, I am happy to announce that Dr. Kim Corace will become The Royal's first Vice President of Innovation and Transformation.

This new VP position is an evolution of Dr. Corace's current role as Director of Innovation, Evaluation and Research. In that role, Dr. Corace has led key projects that are driving change in the mental health and addictions system, including the design of a regional model for coordinated access to mental health and addictions services, and the development of the Ontario Structured Psychotherapy program for the Champlain region. She has also been instrumental in the integration of research and care within The Royal's Substance Use and Concurrent Disorders program and earned a national reputation as an expert and innovator in the field of mental health and substance use.

As VP of Innovation and Transformation, Dr. Corace will continue that work and build on it with an organization-wide mandate. Her role will be to provide strategic leadership for mental health and addiction system transformation, including innovation in patient care service delivery models, at the regional and provincial levels.

Collaborating with leaders across the organization, the VP of Innovation and Transformation will also lead and support strategic plan implementation, the development of future care models, program evaluation, the integration of clinical care and research, and creation of a digital health strategy.

Those of you who know Dr. Corace will know that she is a collaborator who brings energy and ingenuity to all of her work; I look forward to her approaching her new role of VP of Innovation and Transformation in the same way. As VP of Innovation and Transformation, Dr. Corace will join The Royal's executive leadership team and report directly to me as President and CEO. Dr. Corace, who is a Clinical Psychologist, will also continue to conduct clinical-research activities and maintain her expertise in substance use and concurrent disorders.

Please join me in welcoming Dr. Corace to her new role.

Sincerely,

Joanne

Joanne Bezzubetz President and CEO, The Royal